

STAKEHOLDER INVOLVEMENT, SUGGESTION and COMPLAINT POLICY

As Limak Renewable Energy, we believe that sustainable development and growth can only be achieved through the active participation of all stakeholders. In all collaborations and partnerships, we aim to protect the values and principles of Limak Renewable Energy while taking an active role in promoting a sustainability approach aligned with global objectives among our business partners and stakeholders. Accordingly, Limak Renewable Energy ensures that all stakeholders who are affected or may potentially be affected by its activities are adequately informed and engaged, enabling them to contribute to decisions that may influence them through consultation and participation processes. These stakeholders include, but are not limited to, employees, business partners, customers, investors, visitors, subcontractors, suppliers, financial institutions, regulatory and governmental authorities, neighbouring businesses, civil society organizations, public institutions and organizations, and the media.

The objectives of stakeholder engagement are to:

- Establish technically and culturally appropriate communication approaches to ensure effective engagement with all key stakeholders.
- Ensure the timely, transparent and accurate disclosure of information regarding issues that may positively or negatively affect stakeholders in relation to our activities.
- Provide stakeholders with adequate opportunities to express their views, concerns and expectations throughout all phases of the activity lifecycle.

Limak Renewable Energy adopts the following principles to ensure effective stakeholder engagement:

- Providing meaningful information in a language and format that is understandable and tailored to the needs of the relevant stakeholder groups.
- Ensuring that relevant information is disclosed prior to consultation activities and decision-making processes.
- Providing stakeholders with accessible, transparent and culturally appropriate information channels.
- Respecting local traditions, languages and community decision-making processes.
- Establishing a two-way dialogue that enables mutual exchange of information and views, encourages active listening, and ensures that concerns are heard and addressed.
- Ensuring representation of diverse stakeholder perspectives, including different age groups, genders, vulnerable and/or minority groups.
- Establishing clear and accessible mechanisms to receive, address and respond to stakeholder concerns, suggestions and grievances, and providing feedback at every stage of the process.
- Recognizing it as the shared responsibility of all employees to exercise the highest level of diligence in following national and international standards and good practices when establishing effective and transparent stakeholder engagement mechanisms.
- Defining key performance indicators (KPIs) and targets to measure the effectiveness of communication and engagement processes established with stakeholders.

Limak Renewable Energy provides all stakeholders with the opportunity to submit written and/or verbal notifications if they believe that the Company's activities may have a positive or negative impact on the community, environment or quality of life. All stakeholder communications, suggestions, concerns and grievances are recorded, assessed in accordance with confidentiality principles, and addressed through appropriate feedback mechanisms to ensure transparency and accountability.